

HEALTH, SAFETY, ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY STATEMENT

A key objective is Zero incidents throughout the organization



Respect and protection of the environment, along with people's health and safety, are core values of ATV corporate culture and, at the same time, are fundamental drivers for the sustainable development of our business. With this in mind, ATV continues to work in close synergy with suppliers, constantly promoting a culture based on sharing sustainability, which inspires the company's social, health, safety and environmental policies through development programs and collaboration with organizations and associations.



Protecting workers' health is fundamental for ATV. For this reason, we implement periodic monitoring of work environments, healthcare monitoring and a programme of clinical exams and specific check-ups for workers involved in environmental clean-up activities



Systematically monitor social, health, safety and environmental performances, ensuring compliance with applicable legislation, existing authorizations and voluntary commitments signed and taken with stakeholders.



For ATV circular economy means managing all resources in a sustainable way, paying attention to their reuse and to the reduction in the production of waste, as well as to the maximum enhancement and protection of each resource.



Aware of our role and our impact on the issue of emissions, we have always been committed to putting into practice guidelines of international climate agreements and the National Energy Strategy: we focus on and invest in renewable sources and innovation to reduce emissions in our production process.



In order to develop new products respecting both territory and natural resources, ATV offers customers, institutions and communities "smart" products that optimize the use of resources thanks to new smart and digital technologies. Innovation, developed in partnership with Universities, Research Centres and Start-ups, becomes crucial to continuously develop new products that are useful and functional for a better quality of life and that allow innovative production techniques that are also optimal in terms of health and safety in the workplace.



We are committed to providing our employees with high standards of health and safety training. In the same way, we are committed to the territories in which we operate, guaranteeing maximum transparency on our activities and performance, undertaking a lot of stakeholder engagement initiatives, and implementing awareness-raising and training activities in schools.



Compliance with the principles of the international human rights conventions, which aim to eliminate all forms of discrimination and guarantee effective gender equality, is a fundamental and natural component for the achievement of social objectives set by the Company. Likewise, the commitment to respect collective labor agreements and supplementary agreements with the implementation of an open and collaborative dialogue with all the stakeholders, in full respect of the spirit of cooperation and human solidarity, is an equally significant and fundamental principle which the Company is committed to abide

ATV SpA undertakes not to tolerate any form of bribery, even if such practices were admitted in local jurisdictions, tolerated or not prosecuted.

To implement the commitments defined above, ATV SpA considers the involvement and participation of workers to be fundamental. Appropriate moments are therefore established so that workers are able to contribute to the pursuit of the organization's success.

"As managing director of ATV S.p.A., I commit to ensure that our organisation, our resources, procedures and practices enable us to achieve these objectives.

I believe that occupational safety and health must currently be recognized, together with environmental protection, as vital factors in our company's sustainability strategies. The integration of these factors is the correct mix to make our organization truly sustainable. We will be able to achieve our goals through the exemplarity and the continuous and lasting commitment of the management and of our staff. I will personally and regularly make sure that our goals are achieved."

Colico, 04/05/2023

Managing Director
Ing. Luciano Sanguineti